761551N25A - SH-AD (11/90)

### **COUNTY OF LOS ANGELES** SHERIFF'S DEPARTMENT

April 13, 2000 DATE:

OFFICE CORRESPONDENCE

FILE:

FROM:

MICHAEL E. SODERBERG, COMMANDER TO: MICHAEL G. SAVIDAN, CAPTAIN COMMANDER OF THE DEPARTMENT

TWIN TOWERS CUSTODY FACILITY

SUBJECT: EXECUTIVE FORCE REVIEW COMMITTEE FINDINGS AND RECOMMENDATIONS USE OF FORCE / INMATE DEATH, JUNE 17, 1999, IAB REVIEW #1258631

> The purpose of this memo is to notify you of the review committee's findings and recommendations concerning the inmate death which occurred on June 17, 1999.

The committee met on April 12, 2000 and consisted of myself and Commanders Jay Sewards (Commander of the Department) and William Mangan (Correctional Services Division). The Committee determined that the use of force by Senior Deputy Dennis Walsh # Custody Assistant Joseph Luther # Deputies Karen Covey # Arthur Gutierrez # Daniel Estrella Richard Gomez # Maria Rivera # Julie Burg # Shelly Jones # and Frank Pinedo i was within Department Policy. Please advise these personnel of this finding.

The Committee recommended that the Unit Commander commend the involved personnel for their lifesaving efforts.

MES:KRK:kk

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Incident Summary

Supervisor's Report on Use of Force

Exhibits:

A- Homicide Case Book

**B-** Photographs

### INCIDENT SUMMARY

On Thursday, June 17, 1999, at approximately 1000 hours, Lt. Karyn Mannis and Sergeants Clay Porlier and Ruth Nelson of Internal Affairs Bureau responded to Twin Towers Medical Services Building regarding an inmate death. Detectives Frank Salerno and Mary Bice from Homicide Bureau handled the investigation. The summary that follows is based on interviews with the involved deputies, medical staff and inmates housed near the incident, as well as written documentation including the Coroner's Autopsy Report.

DECEDENT:

-Jose Manuel Hurtado, #6090838

-MH/12-06-61

5'11" / 213lbs

-Arrested 06/15/99 for 243(e)(1)PC (Battery on Spouse or Co-Habitant)

-Convicted 06/16/99, sentenced to 10 days incarceration

-Transferred 06/17/99 to Twin Towers Medical Services Building for apparent

Post Alcohol Syndrom

-No history of psychiatric problems or drug abuse, however decedent consumed on a daily basis two forty-ounce bottles of beer

-Past criminal history

On June 17, 1999 at approximately 0830 hours, Dr. Greene went to cell M3129 to see Inmate Hurtado to conduct a physical examination, a standard procedure for new admissions. Dr. Greene entered Inmate Hurtado's cell and explained what he needed to do. Inmate Hurtado became somewhat hostile, and Dr. Greene exited the cell, seeking back-up from a deputy. With the assistance of Deputy Covey, Dr. Greene was able to re-enter the cell but could only manage a visual examination of Inmate Hurtado due to his hostility. Dr. Greene was able to learn that Inmate Hurtado regularly consumed two forty-ounce bottles of beer on a daily basis. He could also see that Inmate Hurtado was tremulous, indicative of Post Alcohol Syndrom. Since Inmate Hurtado was being uncooperative and refusing a proper examination, Dr. Greene left to tend to other inmates.

After Dr. Greene left, Deputy Covey checked again on Inmate Hurtado. She found him to be acting oddly and in addition, she noticed he was holding a metal object in a towel. Deputy Covey ordered Inmate Hurtado to give her the object. Inmate Hurtado complied. Deputy Covey than notified Dr. Greene and Nurse Baker about Inmate Hurtado's behavior and suggested he be moved to M3120, a cell near the nurses station where he could be observed more closely. Dr. Greene agreed and Deputy Covey went to tell Inmate Hurtado to gather his things in preparation of moving to another cell. Inmate Hurtado at first refused to be moved, but then agreed to be moved if Deputy Covey would allow him to say good-bye to his "friends." Deputy Covey agreed and moved away from the cell, out of Inmate Hurtado's view. (Inmate Hurtado was housed alone. It is not unusual for individuals suffering from Post Alcohol Syndrom to hallucinate.) Because of Inmate Hurtado's odd behavior, Deputy Covey was joined by Deputy Gutierrez

and Custody Assistant Boersma. Suddenly, while standing outside the cell, they heard loud banging coming from inside. They looked inside the cell and saw Inmate Hurtado kneeling down and slamming his forehead with great force into the corner of a metal sink. Dr. Greene and others arrived and also witnessed Inmate Hurtado inflicting injury upon himself, sending sprays of blood throughout the cell.

Deputy Gutierrez put out a radio call for assistance and then, fearing for Inmate Hurtado's safety, entered the cell. Deputy Gutierrez tried commanding Inmate Hurtado to stop but to no avail. He then grabbed hold of Inmate Hurtado's right arm. Inmate Hurtado immediately began to stiffen up as if resisting. Deputy Gutierrez, along with Deputy Covey, guided Inmate Hurtado out of the cell and onto the floor. Inmate Hurtado was now swinging his arms and legs wildly and yelling incoherently. Sergeant Gracia and several other deputies had now arrived. It took numerous deputies to pin Inmate Hurtado down so that he could be safely subdued. While this was occurring, Custody Assistant Boersma returned with a video recorder and began taping the incident. However, the battery quickly died and a replacement battery had to be retrieved. Deputy Gomez inserted the new battery and took over the taping of the incident. (He estimates the time gap in the tape to be no more than three minutes.)

Deputies Covey and Gutierrez were able to handcuff Inmate Hurtado. His legs were then hobbled by Deputy Covey and Deputy Gomez. Inmate Hurtado was then rolled onto his left side and lifted onto a gurney and moved to M3120 where he was to be placed in four point restraints per Dr. Greene's order. Because of his hostile behavior which precluded an examination of his injuries, Dr. Barracks ordered Inmate Hurtado injected with 50mg of Librium. This was accomplished by Nurse Richardson.

Once inside M3120, Inmate Hurtado was lifted off the gurney and onto the bed. Deputies removed the hobble from around his feet and placed his legs into restraints. With Inmate Hurtado in a sitting position, Senior Deputy Walsh along with Deputies Estrella and removed the handcuff from his right wrist and placed his right arm in a restraint. As they were attempting to restrain his left arm, Inmate Hurtado broke the right restraint and attempted to get up from the bed. The deputies were able to restrain Inmate Hurtado long enough to apply another restraint to his right arm. Because he was bleeding profusely from his head and they were not yet able to place a bandage on his wounds, a sheet was placed over his head to prevent blood from being splattered on personnel as well as help in applying pressure to his wounds.

The deputies were just about to complete the restraining of Inmate Hurtado's left arm when they noticed he suddenly went limp. They quickly removed the sheet from his head and found Inmate Hurtado was no longer breathing. Senior Deputy Walsh began CPR as Deputy Covey obtained an "ambu-bag." At the same time a request was made for paramedics. Inmate Hurtado was not receiving any air so Dr. Barracks checked his throat for an obstruction, then inserted a hard airway tube. In approximately five minutes, L.A. City Paramedics arrived and took over life saving measures. Inmate Hurtado was transported to U.S.C./L.C.M.C. Emergency Room where he was pronounced dead by Dr. Chovosi at 0933 hours.

An autopsy performed on 06/22/99 attributed the cause of death to cardiac hypertrophy (enlargement of the heart) and restraint for probable alcohol withdrawal syndrome. No drugs or alcohol were found in his

system and according to Dr. Gutstadt, Medical Examiner, the two 50 mg doses of Librium given within a three hour period would not have been a factor. Other conditions contributing but not related to the immediate cause of death were fatty cirrhosis of the liver and obesity.

In none of the interviews with deputies, medical staff or inmates was it ever alleged that deputies used unnecessary or excessive force. Following the incident, inmates housed near Inmate Hurtado were interviewed. Inmate stated he heard another inmate ask to use the telephone. When deputies ignored him, the inmate became hysterical. Shortly afterward he heard someone say, "He's banging his head, he's banging his head." Inmate felt the incident could have been avoided had deputies let the inmate use the telephone. It was felt by deputies and medical staff that Inmate Hurtado was exhibiting unusual strength and that the force used to subdue him was only that which kept him from injuring himself further and allowed them to place him into restraints.

## Los Angeles County Sheriff's Department Survisor's Report on Use of rce Page 1 of Page 1 of 6

		Incident Inf	ormation					
URN: 099-02	2340-5800-499		Date	:	06/17/99	Ti	ime:	0837
Location: Tw	in Towers Medical S	ervices Building, Ward 33	31					
City or Statio	n: Los Angeles							
Bureau/Station	on/Facility: Twin To	wers Correctional Facility			Admin. Inves	st.?	YES	⊠ NO
		Employee \	Witnesses					
Employee #	Last Name			First Na	ame			M.I.
	Gracia			Ruben				Α
Employee #	Last Name			First Na	ame			M.L.
	Boersma			Terri				J.
Employee #	Last Name			First Na	arne			M.I.
100	Futalan			Josefa				Υ.
		Non-Employee	e Witnesses					
Last Name		First	Name			MJ. /	Age	D.O.B.
							26	
Street Addre	ss	City	Zip	Code	Work F	'n.	Ho	ome Ph
								Unk
Last Name		First	Name			M.J.	Age	D.O.B.
							36	
Street Addre	ss	City	Zip	Code	Work F	'n	He	ome Ph
Last Name		First	Name			M.I.	Age	D.O.B.
Street Addre	988	City	Zij	Code	Work F	'h	Н	ome Ph
	-	On Duty S	Supervisor		-			
Employee #	Last Name	First Name	M.I.	Rank	Present	Witn	ess t	o Inciden
Linployee	Gracia	Ruben	Α	: Sgt	XYES NO		YES	□ NO
Employee #	Last Name	First Name	M.I.	Rank	Present	Witn	ess t	o Inciden
				:	YES NO		YES	☐ NO
		Watch S	ergeant					
Employee #	Last Name			First Na	ame			M.I.
	Duron			Gilbert				E
		Watch Co	mmander					
Employee #	Last Name			First N	lame			M.I.
	Lamothe			Benjar	nin			N
		Watch Commander's	Suspect Inte	erview				
Date:		Time:	Audio	/ Video	tape: YES	NO		
		<u> </u>						
Watch Comm	ander's Signature:_							
Copy Provide	d to Employee by: _							
Supervisor Co	ompleting Form:				Emp #:			
		(Print)						
Unit Comman	nders Signature:				Date Signed:			
	STO Use Only	_			-			
					Orig	inal: Ur	nit Co	mmander
FO#	1258631							adquarters

SH-R-438 rev. 12/96

See Reverse

CC: P.S.T.D. Headquarters, **Employee** 

## Supervisor's Report on Use of Force

(FA) Face

(FE) Feet

(FI) Fingers

(GE) Genitals

(GR) Groin

(HD) Hands

(HE) Head

(HI)

(IN)

(KN)

(LE)

(NK)

Hip

Internal

Knees

Leg

(SH) Shoulder

(NO) Nose

(WR) Wrist

Neck

(AD) Abdomen

(AK) Ankle

(AR) Arm

(BK) Back

(CH) Chest

(EL) Elbow

(BT) Buttocks

Method	093-02040-0000-400	
(AW) Arwen (BC) Baton: (Control) (BI) Baton: (Impact) (BF) Bodily Fluids	(FH) Firearm (Handgun) (FR) Firearm (Rifle) (FS) Firearm (Shotgun) (FO) Firearm (Other)	(PO) Personal Weapon (Other) (RS) Resistance (CN) Restraint Device (Capture Net) (RH) Restraint Device (Handcuffs) (HB) Restraint Device: Hobble (Legs Only)
(CN) Canine (CR) Carotid Restraint (CH) Choke Hold (CT) Control Holds: (Control Techniques) (TT) Control Holds: (Team Takedown) (TD) Control Holds: (Takedown) (CE) Chemical	(FB) Flashbang (FL) Flashlight (OE) Other Weapon: Edged (OV) Other Weapon: Vehicle (OB) Other Weapon: Blunt Object (OO) Other Weapon: Other (PK) Personal Weapon: Feet/Leg: (Kick)	(TP) Restraint Device: Hobble (TARP) (RE) Restraint Device: REACT Belt (SP) Sap (SH) Shield (SG) 37mm Stinger (SB) Sting Ball
(OC) Chemical Agents (OC Spray) (TG) Chemical Agents (Tear Gas) (EX) Explosives  Type of Injury	(PS) Personal Weapon: Feet/Leg: (Sweep) (PH) Personal Weapon (Hand/Arm) (PP) Personal Weapon (Push)	

(PA) Paralysis

(PW) Puncture Wound

(ST) Sprain/Twists

(UN) Unconscious

(ND) Nerve Damage (RM) Refused Med Treatment

(SD) Soft Tissue Damage

(OD) Organ Damage (NN) NONE

(DB) Dog Bite

(FR) Fractures

(GS) Gunshot

(LC) Lacerations

(CP) Complaint of Pain (HB) Human Bite

(AB) Abrasion

(CO) Concussion

(DI) Dislocation

(BR) Bruise

(DH) Death

(BU) Burn

Used By (E# or S#)	Used Against (E# or S#)	Method (Code)	Type of Injury (Code)	Body Part (Code)	
S1	E1	RS	NN		
S1	E2	RS	NN		
S1	E3	RS	NN		
<b>S</b> 1	E4	RS	NN		
S1	E5	RS	NN		
S1	E6	RS	NN		
S1	E7	RS	NN		
\$1	E8	RS	NN		
<b>S</b> 1	E9	RS	NN		
S1	E10	RS	NN		
S1	E11	RS	NN		
E4	S1	НВ	NN		
E1	S1	RH	NN		
E2 E3	S1	RS	NN		
E4	S1	RS	NN		
E5	S1	RS	NN		
E6	S1	RS	NN		
E7	S1	RS	NN		
E8	S1	RS	NN		
E9	S1	RS	NN		
E10	S1	СТ	NN		
E11	S1	RS	NN		

## Supervisor's Report on Use of Force INVO' VED EMPLOYEE INFORM ATION

	URN: 099-02340-5	800-499	Pa	ige 3 or 6
		Involved Employee		
E1	Employee # Last Name		t Name Karen	M.I. M
	Sex: Race: ☐ Male ☑ Female White	Unit of Assignment: Twin Towers Correctional Facility	Work Assignment (Uni 331 F	
	Shift	Regular Shift OT Shift Off Duty	Age: Height: 506	Weight: 125
		Admitted, Name of Hospital:		Directed Force
	Employee # Last Name	Firs	t Name	M.I.
E2	Lispiovee # Last Neisse	Gutierrez	Arthur	NMN
	Sex: Race:		Work Assignment (Uni	
	Male Female Hispani	Twin Towers Correctional Facility	Age: Height:	Weight:
	Shift: Day PM	Regular Shift OT Shift Off Duty	Age: Height: 603	265
	Medical Exam/Treatment	Admitted, Name of Hospital:		Directed Force
F2	Employee # Last Name		t Name	M.I.
E <u>3</u>		Estrella	Daniel Work Assignment (Uni	S S
	Sex: Race:		342 F/2	
	Shift:		Age: Height:	Weight:
	☐ EM ☑ Day ☐ PM ☑ I	Regular Shift OT Shift Off Duty	600	190
	Medical Exam/Treatment	Admitted, Name of Hospital:		Directed Force
F 4	Employee # Last Name		st Name	M.I.
E <u>4</u>		Gomez	Richard Work Assignment (Un	it # Module etc.):
	Sex: Race:			
	Shift		Age: Height:	Weight:
	☐ EM 🛛 Day 🗌 PM 🔯	Regular Shift OT Shift Off Duty	31 600	200 Directed Force
	Medical Exam/Treatment  If	Admitted, Name of Hospital:		Directed Force
E <u>5</u>	Employee # Last Name	e Firs	st Name Maria	M.I.
	Sex: Race:		Work Assignment (Un	it #, Module, etc.):
	☐ Male ☒ Female Hispani	c Twin Towers Correctional Facility	320 F/	
	Shift:  BM Day DPM	Regular Shift OT Shift Off Duty	Age: Height: 501	Weight: 115
	Medical Exam/Treatment  If	Admitted, Name of Hospital:		Directed Force
E6	Employee# Last Name		st Name Julie	M.I. NMN
	Sex: Race	Burg Unit of Assignment:	Work Assignment (Un	
	11000			
	☐ Male ☐ Female Hispan	ic Twin Towers Correctional Facility		
	Shift:	ic	Age: Height:	Weight: 115 Directed Force

# Supervisor's Report on Use of Force INVO' VED EMPLOYEE INFORM \ \TION

[	URN: 099-02340-	5800-499			P	age <u>4</u> of <u>6</u>
i		Involved	Employee			
E <u>7</u>	Employee # Last Nam	e Pinedo	First N	F	rank	M,I. L
	Sex: Race					it #, Module, etc.):
- 1	Male  Female Hispar	nic Twin Towers Corr		1 1	ledical Liaiso	
	Shift: ☐ EM ☑ Day ☐ PM ☑	Regular Shift 🔲 OT Shi	ft Off Duty	Age: 1	leight: 509	Weight: 190
	Medical Exam/Treatment	Admitted, Name of Hosp	ital:			Directed Force
Fo	Employee # Last Nam	e	First N			M.I.
E <u>8</u>		Jones			helly	L
	Sex: Race	0		Work Ass	-	nit #, Module, etc.):
	☐ Male ☐ Female White	Twin Towers Com			332 F	
	Shift: ☐ EM ☑ Day ☐ PM ☑	Regular Shift OT Shi	ft Off Duty	Age:	Height: 507	Weight: 140
	Medical Exam/Treatment	Admitted, Name of Hosp	oital:			Directed Force
E <u>9</u>	Employee # Last Nam	e	First N	lame		M.I
	Sex: Race	: Unit of Assignment:		Work Ass	signment (Ur	nit #, Module, etc.):
	Shift:			Age:	leight:	Weight:
	Medical Exam/Treatment 1	f Admitted, Name of Hosp	oital:			Directed Force
			Circl N	lanes		M.I.
EIG	Employee# Last Nam	ie Walsh	First N		ennis	J
	Sex: Race	: Unit of Assignment:	• • • • • • • • • • • • • • • • • • • •	Work As	signment (Ur	nit #, Module, etc.):
	Male Female White	e Twin Towers Con	rectional Facility		MSB S	
	Shift:  BM Day PM	Regular Shift OT Sh	ift Off Duty	Age:	Height: 509	Weight: 180
	Medical Exam/Treatment	f Admitted, Name of Hosp	oital:			Directed Force
			First N	lome		M.I.
EII	Employee # Last Nam	le Luther	FIISUN		seph	Α.
	Sex: Race	Unit of Assignment:		Work As		nit #, Module, etc.):
	Male Female White	e Twin Towers Con	rectional Facility	Aco:	340 / Height:	Weight:
	Shift:  BM Day PM	Regular Shift \( \subseteq OT Sh	ift Off Duty	Age:	601	200
	Medical Exam/Treatment	f Admitted, Name of Hosp	oital:			Directed Force
E	Employee # Last Nan	ne	First N	Name		M.L.
	Sex: Rac	: Unit of Assignment:		Work As	signment (U	nit #, Module, etc.):
	Male   Female   Shift:	Regular Shift OT Sh	iff DOff Duby	Age:	Height:	Weight:
	EM Day PM	If Admitted, Name of Hos				Directed Force
	Medical Exam/Treatment	I MATINGO, HAINE OF 1108				-

# Supervisor's Report on Use of Force SUSPECT INFORMATION

	JRN: 099-02340-5800-499 Page 5 of 6							
			Sus	pect Inforn	nation			
S <u>1</u>	Last Name		Hurtado		First N		Jose	M.i. M
	AKA Last Name		None		First N	ame		M.I.
	Sex:  Male Female	Race: Hispanic	Street Address			City:	State	& Zip Code:
	Work Phone:	Home Pho	ne:	Age:	Height: 5"11"	D.O.B. 12/06/61	Weight: 213 lbs	Armed?
	Booking #: 6090838	Primary (	Charge:	243(e)(1) I	PC Se	condary Charge	<b>9</b> :	
	Hospital Admission	Name	of Hospital:	Twi	n Towers Cor	rectional Facility	у	
	Intoxication/Drug Usag	ge: Type			Photos o	f Suspect's Inju	uries 🛛 Yl	ES 🗆 NO
S_	Last Name				First N	lame		M.I.
	AKA Last Name	_			First N	lame	1 4/2	M.I.
	Sex: Male Female	Race:	Street Address	:		City:	State	& Zip Code:
	Work Phone:	Home Pho	ne:	Age:	Height:	D.O.B.	Weight:	Armed?
	Booking #:	Primary	Charge:		Se	condary Charge	e:	
	Hospital Admission	Name	of Hospital:					
	Intoxication/Drug Usag				Photos o	of Suspect's Inju	uries 🗌 Y	ES 🗌 NO
S_	Last Name				First N	lame		M.I.
<u></u>	AKA Last Name			10 1 10	First N	lame		M.I.
			01-14-14-1			A.11	State	& Zip Code:
	Sex: Male Female	Race:	Street Address	<b>:</b> :		City:	0.0.0	a Lip oodo.
				Age:	Height:	D.O.B.	Weight:	Armed?
	Male Female		ne:				Weight:	,
	Male Female Work Phone:	Home Pho	ne:			D.O.B.	Weight:	,
	Male Female Work Phone:  Booking #:	Home Pho Primary Name	ne: Charge:		Se	D.O.B.	Weight:	,
S	Male Female Work Phone:  Booking #:  Hospital Admission Intoxication/Drug Usag	Home Pho Primary Name	ne: Charge:		Se	D.O.B. condary Charg of Suspect's Inju	Weight:	Armed?
S_	Male Female Work Phone:  Booking #:  Hospital Admission Intoxication/Drug Usag	Home Pho Primary Name	ne: Charge:		Photos o	D.O.B. condary Charg of Suspect's Inju	Weight:	Armed?
S_	Male Female Work Phone:  Booking #:  Hospital Admission Intoxication/Drug Usage YES NO  Last Name	Home Pho Primary Name ge: Type	ne: Charge:	Age:	Photos of First N	D.O.B. condary Charg of Suspect's Inju	Weight: e:  Uries  Y	Armed?  ES NO  M.I.  M.I.  e & Zip Code:
S	Male Female Work Phone:  Booking #:  Hospital Admission Intoxication/Drug Usage NO  Last Name  AKA Last Name  Sex:	Home Pho Primary Name ge: Type	Charge: of Hospital: Street Address	Age:	Photos o	D.O.B. condary Charg of Suspect's Inju-	Weight: e:	Armed?  ES NO  M.I.
S_	Male Female Work Phone:  Booking #:  Hospital Admission Intoxication/Drug Usage YES NO  Last Name  AKA Last Name  Sex:  Male Female	Home Pho Primary Name ge: Type Race:	Charge: of Hospital: Street Address	Age:	Photos of First N	D.O.B. condary Charg of Suspect's Inju-	Weight: e:  Uries Y  State Weight:	Armed?  ES NO  M.I.  M.I.  e & Zip Code:
S_	Male Female Work Phone:  Booking #:  Hospital Admission Intoxication/Drug Usage YES NO  Last Name  AKA Last Name  Sex: Male Female  Work Phone:	Home Pho Primary Name ge: Type Race: Home Pho Primary	Charge: of Hospital: Street Address	Age:	Photos of First N	D.O.B. condary Charg of Suspect's Inju-	Weight: e:  Uries Y  State Weight:	Armed?  ES NO  M.I.  M.I.  e & Zip Code:

See Other Side

## Sur visor's Report on Use of corce

URN: 099-02340-5800-499

Page 6 of 6

	Non-Employee Wi	tnesses (Continuat First Name	1011)	M.I.
ast Name		First Name		
Street Address	City	Zip Code	Work Ph.	Home Ph.
150 Bauchet St.	Los Angeles	90012	(213) 893-5899	
ast Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph.	Home Ph.
450 Bauchet St.	Los Angeles	90012	(213) 893-5899	
ast Name		First Name		M.1.
Street Address	City	Zip Code	Work Ph.	Home Ph.
450 Bauchet St.	Los Angeles	90012	(213) 893-5899	
ast Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph.	Home Ph.
450 Bauchet St.	Los Angeles	90012	(213) 893-5899	
Last Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph.	Home Ph.
450 Bauchet Street	Los Angeles	90012	(213) 893-5899	M.I.
Last Name		First Name		
Street Address	City	Zip Code	Work Ph.	Home Ph.
Last Name		First Name		M,I.
Street Address	City	Zip Code	Work Ph.	Home Ph.
Last Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph.	Home Ph.
Last Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph,	Home Ph.
Last Name		First Name		J,M
Street Address	City	Zip Code	Work Ph.	Home Ph.
Last Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph.	Home Ph.
Last Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph.	Home Ph.
Last Name		First Name	1	M.I.
Street Address	City	Zip Code	Work Ph.	Home Ph.
Last Name		First Name		M.I.
Street Address	City	Zip Code	Work Ph.	Home Ph.